

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2014-113 **Issue Date:** 06-30-14 **Closing Date:** 07-21-14

**Teacher**  
**Yakama Nation Head Start**  
**Department of Health & Human Services**  
**Hourly Wage: \$16.05/Full-Time/Regular/Furlough**  
**Location: Wapato, WA**

Requires professional preparation to be a teacher of young children. Knowledge and skills in the field of child development and early childhood education is required. Work demands a high quality delivery of educational and related services to young children and their families. Work is performed in conformance with the Head Start Performance Standards. Emphasis is placed on education, early childhood development, health, developmental services, child safety, nutrition and mental health. Collaboration with others is necessary to ensure delivery of integrated services that promote overall development of young children. Duties are performed primarily in a classroom setting.

**Knowledge, Skills and Abilities:**

- Knowledge of Early Childhood Development theories/practices.
- Knowledge of Child Development Associate (CDA) competencies.
- Knowledge of Head Start Performance Standards.
- Knowledge of the Yakama Nation Personnel Policy Manual and procedures.
- Knowledge of historical/cultural background of the Yakama People
- Ability to maintain standards of professionalism in terms of confidentiality.
- Ability to adhere to applicable rules, regulations, policies and procedures.
- Ability to establish and maintain effective working relationships.
- Ability to maintain standards of professionalism in dress, appearance, attitude, presentation, and work ethic.
- Ability to communicate effectively both orally and in writing with individuals or groups.
- Ability to operate a computer, copier, fax, overhead projector, laminator, VCR, and recording devices.
- Ability to effectively & efficiently organize & implement all position duties and responsibilities.
- Ability to be flexible in work schedule and assignments.
- Ability and willingness to participate in staff development activities.
- Ability to endure long periods of standing, walking, stooping, and kneeling.
- Ability to lift up to 50 pounds.
- Ability to articulate clearly, hear and see.
- Ability to use hands to finger, handle, feel or operate objects and equipment; reach with hands and arms.
- Ability to handle constant noise during children's activities for long periods of time.
- Ability to demonstrate leadership skills while serving as a role model.

**General Recruiting Indicators:**

- Minimum of an Associate of Arts Degree in Early Childhood Education or equivalent, **AND** must enroll in coursework to obtain a BA Degree by September 30, 2013; subject to a trainee development program.
- Must have 6-months experience teaching preschool-age children.
- Required to pass a pre-employment drug and alcohol test.

**Special Requirements:**

- Must possess a valid WA State Driver's License with ability to acquire a Tribal Drivers License.
- Must possess a current First Aid-CPR card and Blood Borne Pathogen Certificate or obtain one within 6-months of hire.
- Must possess a current Food Handler's Card or obtain one within 6-months of hire.
- Preference given to current or former Head Start Parent(s) and/or staff.
- Criminal background clearance.
- Clearance of Fingerprint check and state criminal background check where appropriate.
- Requires current medical/physical/dental examinations, including (TB) skin test.

**\*\*Employment is conditional upon Policy Council approval\*\***